

**President's Cabinet
April 30, 2010
11:00 a.m., President's Office**

Present: Richard Akers, Carol Maga, Mercy Pono, McKinley Williams

Absent: Kristina Bautista, Mercy Pono

1. **Constituency Reports** – Richard said faculty are very busy. They have been working on Business Procedure 18.01. There were some concerns at the FSCC. This item will be returned to the May DGC meeting. Unfortunately Carolyn Hodge was not awarded the award we nominated her for. Richard reported that the plenary session was successful. Richard distributed the resolutions from that session. The senate repositioned itself on the transfer degree requirement. The Senate has taken on issues with accreditation commission that need to be addressed. Richard wrote the resolution #2.04 S10 Accreditation Options, and amended resolution # 2.03 S10. There are ongoing concerns with the AAJC endorsing a no confidence vote. Both resolutions were vastly supported by a majority of the community colleges in the State Resolution #2.04 as it passed with 97 votes to 0.
Mercy reported she has only received one response for classified senate monies offered to the divisions. They had their first potluck yesterday and there were about 35 classified who participated with more than enough food to go around. They distributed office supplies as prizes. The Classified elections are closed today and ballots can be counted at 5:00 p.m. Mercy said she has some concerns about all of the talk going around about classified positions. Mack said it was unfortunate the way the process has occurred. Certain portions of the list were shared and, once that happened, it has been difficult to contain the information. Mack said he has admonished the managers and we need ensure we proceed in a sensitive and humane manner. Local 1 was given the list to talk to employees who were applicable to take the retirement incentive. Mack reported on the management council meeting. He said we talked about our roles and what are some of the issues we are facing in terms of negotiations and budget cuts.
2. **All College Day – August 12, 2010** – We are planning on taking the college photo at 11:00 a.m. Richard said it might be a good idea to focus on some of our accomplishments. Mack said next year we have 2.52 million dollar deficit. Mack said we did some get late retirements – Rocco Chavez. This year's retirements saved us around \$600,000. We have not filled behind any retirees thus far. We are trying to get a donation from Kaiser for a clinical supervisor that Kaiser would pay for. John Muir is helping us in this regard. This will help us in not back filling retirees (nursing instructors). We combined the Earth Sciences and Physics departments and Jon Celesia is having difficulties with this merge. Mack said we met with all of the people in our office to rearrange duties being left behind by those that have left or are retiring in our office. We can expound on positive accomplishments at All College Day and mention the increase in transfers and larger graduating class. Mack talked to the Nursing Department about their final recommendations on their program review as they were not pleased with the tone of the memo. Carol and Mack met with John Diestler, Ellen Seidler and Jeff Gottesman on their program review final recommendations. Mack said they have worked out the details. We did a commendable job in getting people focused on SLO assessments. Mack will ask all managers

and department heads to list their accomplishments and submit them so he can use them at All College Day. Mack will follow up with Terrill Mead and ask him to perform a song since he was unable to perform at our last All College Day where we celebrated our 60th anniversary. Mack said Helen Benjamin will be here also. We will confirm the time of her arrival. Mack said we could play "I Will Survive." Mack will draft a program keeping it light and send it President's Cabinet via e-mail.

3. **Budget Update** – The district said they made an error and we owe another \$200,000 plus more. We were originally short of our goal about \$375,000 but now it has escalated to a \$600,000 deficit. This means we will have to do another round of layoffs after July 1st. Unless we can get a grant to take employees off the general fund or develop some entrepreneurial method for raising quick income, we will be faced with another detrimental round of layoffs. Mercy asked about the other two colleges. Mack said both DVC and LMC will also have layoffs. LMC will receive the majority of bumps this go around. Mack said all three colleges are already vying for future growth monies. DVC gave us 182 FTES and, if the district grows, DVC will get that first. After that, we will have to configure on how we are going to split any new growth. We are hoping to grow 1% a year. Carol said it will take us a few years to pay back the 182 FTES. Mack emphasized that we need to secure some special funds. Mack said the Partnerships for Excellence monies got us in trouble because we used the money for to increase short term employees to 12 month employees.
4. The Cabinet reviewed the Bookstore, NSAS Division and Certified Nursing Assistant Program Reviews and made final recommendations.

Meeting adjourned at 12:05 p.m.

Respectfully submitted,

Melody Hanson
Senior Executive Assistant